

# Colburn Town Council

## EQUALITY & DIVERSITY POLICY

Colburn Town Council is committed to the principles of fairness and value diversity for all who live, work, invest or visit the Parish.

It is recognised that everyone that lives in the community has a stake in the future of how the Parish develops and wants its activities to be accessible, relevant and meaningful to everyone as well as reduce social exclusion wherever possible.

All employees will be treated equally regardless of gender, race, colour, nationality, age, disability, sexual orientation, religious and political beliefs or marital status.

The purpose of this Policy is to ensure that all employees, contractors, job applicants and residents of the Town Council will be treated fairly by the Council and its employees and contractors. The Council is committed to ways of working and communicating which ensure that no service user or employee experiences unfair discrimination or harassment.

The aim is always to serve the community that the Council represents.